

FORT LARNED UNIFIED SCHOOL DISTRICT NO. 495
BOARD OF EDUCATION
LARNED, KANSAS 67550
SPECIAL MEETING
FEBRUARY 15, 2018
5:30 P.M.

1. CALL TO ORDER

David Sanger, called the special meeting to order at 5:31 p.m.

2. ROLL CALL

Charles Tabler, Sharon Toll, Sharon Lessard, David Sanger, Jessie Pleasant, Kimi Bowman, Phil Martin, Attorney, Tiffany Burris, Clerk

Absent:

Jenny Manry
Joe Sample, Superintendent

3. DISCUSSION-CONSIDERATION-RECRUITMENT SERVICES

Information and proposals were presented to the Board of Education from McPherson and Jacobson, Southwest Plains, and Kansas Association of School Boards.

Jenny Manry arrived at 5:37 p.m.

Sharon Lessard, Board member, asked if any of the potential organizations would consider adjusting their price since many of the components offered in the superintendent searches had been completed in the last year. Tiffany Burris, Board Clerk, stated that it had been briefly discussed and it would be something that could be negotiated possibly if we went with an organization other than KASB. Kimi Bowman, Board member, stated that she had researched what representatives from KASB were available to use. She stated that there were some others that conduct searches for KASB in addition to Gary Sechrist, who conducted the search for the district last year. David Sanger pointed out that Southwest Plains appears to not conduct as many searches as KASB and McPherson & Jacobson. It was stated that Southwest Plains does facilitate one to two searches per year, and that they tend to appeal more to western Kansas districts. There was concern that Southwest Plains has only one consultant running searches, where KASB has several consultants available. Charles Tabler

and several members stated that they did not feel that there was a need to conduct the community meetings again since the data was recent. Sharon Lessard asked if the other two organizations would have as large of a candidate pool as KASB. It was decided that calls would need to be made to get some answers to the board's questions. Phil Martin, Attorney, handed out the board's policy on a superintendent search, Policy CEC, to refresh the board's knowledge in regards to policy. Calls were then made to Mike Ronen from Southwest Plains and Dr. Brian Jordan from KASB. Several questions were proposed to both organizations such as timeline, average number of candidates, retention rate, and the organization's application process. After the phone calls were made, discussion was held. David Sanger pointed out that KASB had resources to find the district an interim superintendent if an acceptable candidate was not found. Sharon Lessard stressed that time was of the essence and the decision needed to be made with the organization that could move quickly. Sharon Toll, Board member, questioned whether choosing someone other than KASB would prolong the process. She felt that KASB had an advantage since they had conducted the search last year. Several members stressed that they felt that the board would want to be more involved with the search this year. They wanted to see all the candidate files and put compile interview questions. The board would like a more active role. Both Southwest Plains and KASB were respectable, capable candidates available to us. It was asked that the position close within four weeks to expedite the hiring of a superintendent.

4. EXECUTIVE SESSION

a) Non-elected Personnel

David Sanger moved the Board of Education recess and return into executive session at 6:21 p.m. for continuing discussion of employee performance under the personnel matters exception to the Kansas Open Meeting Act and return to open session in this room at 6:30 p.m. The justification for the continuance of the executive session is non-elected personnel matter. Included in the executive session are all present board members and Phil Martin, Attorney.

Sharon Lessard second.

Yes 7 No 0

The open meeting was called to order at 6:31 p.m.

5. LEADERSHIP SEARCH SERVICE ACTION

Charles Tabler moved to accept KASB proposal to conduct USD #495's Superintendent search.

Sharon Lessard second.

Yes 7 No 0

6. ADJOURN

David Sanger moved to adjourn the meeting at 6:31 p.m.

Sharon Toll second.

Yes 7 No 0

Board President

Board Clerk

