

FORT LARNED UNIFIED SCHOOL DISTRICT NO. 495
BOARD OF EDUCATION
LARNED, KANSAS 67550
REGULAR MEETING
APRIL 9, 2018
6:00 P.M.

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

Jenny Manry, President, called the regular meeting to order at 6:00 p.m.

2. ROLL CALL

Jessie Pleasant, Sharon Toll, Charles Tabler, Kimi Bowman, Sharon Lessard, Jenny Manry, David Sanger, Joe Sample, Superintendent, Phil Martin, Attorney, Tiffany Burris, Clerk.

Absent:

3. APPROVAL OF AGENDA

Sharon Lessard moved to approve the agenda as presented.

Kimi Bowman second.

Yes 7 No 0

4. EXECUTIVE SESSION
a) Non-elected Personnel

David Sanger moved to recess the Board of Education into executive session at 6:01 p.m. for non elected personnel matters exception to the Kansas Open Meetings Act and return to open session in this room at 6:20 p.m. The

justification for the executive session is non-elected personnel matter. Included in the executive session are all present board members, and upon request Joe Sample, Superintendent, and Phil Martin, Attorney, and Lea Harding, Fort Larned Elementary Principal. Joe Sample, Phil Martin, and Lea Harding joined the executive session.

Kimi Bowman second.

Yes 7 No 0

Lea Harding, Fort Larned Elementary Principal, left the executive session at 6:20 p.m.

The open meeting was called to order at 6:20 p.m.

Jessie Pleasant moved to extend the executive session until 6:30 p.m.

Kimi Bowman second.

Yes 4 No 0

The open meeting was called to order at 6:30 p.m.

David Sanger moved to move Item 13- Executive Session -Negotiations to Item 18 and Move Item 18 Adjourn to Item 20 and add Item 19-Executive Session-Evaluation.

Kimi Bowman second.

Yes 7 No 0

5. NOMINATIONS

Jessie Pleasant moved to approve the following nomination(s) for the 2017-2018 school year.

For the **2018-2019** school year

Carl Nolan
Bryce Wachs

Para/TRI/ALC
Superintendent

Charles Tabler second.

Yes 7 No 0

6. **SEPARATIONS**

Jessie Pleasant moved to approve the following separation(s)

For the **2017-2018** School Year

Sara LaPointe

Para/TRI/LHS

For the **2018-2019** School Year

Jenny Plantz
Cindy Cline

Teacher/TRI/LMS
Bus Driver/TRANS

Kimi Bowman second.

Yes 7 No 0

7. **TRANSFERS**

None at this time.

8. APPROVAL OF MINUTES

Kimi Bowman moved to approve the minutes of the March 12, 2018 Regular Board meeting minutes the minutes of March 20, 2018, March 28, 2018, March 29, 2018, and April 2, 2018 Special Board meeting minutes as presented.

David Sanger second.

Yes 7 No 0

9. APPROVAL OF BILLS

Sharon Toll looked over the bills this month. She stated that it appeared to be a normal month. There was a bill to BFS for fitness equipment and a check to CBS Manhattan for the key card entry system to the buildings.

Sharon Toll moved to approve the bills as presented.

David Sanger second.

Yes 7 No 0

10. TREASURER'S REPORT

Jean Simmons, Finance Director, presented the monthly financial report. She stated that PAT grant money had been receipted. The Fort Larned Foundation for Education funded eight teachers grant applications this month. Small tax receipts from Pawnee and Barton county had been deposited, along with CAT Aid money from the Pawnee Heights school district. The district paid a bond and interest payment in March.

11. AUDIENCE WITH INDIVIDUALS & GROUPS

None at this time.

12. LMS SITE COUNCIL

Shane Sundahl, LMS Principal, presented on behalf of the Larned Middle School Site Council. He took the board through agenda items that had been discussed at each meeting. Items discussed included KESA, IReady testing, Student Showcases at second semester parent teacher conferences, and career cruising. Shane stated meetings had been well attended, particularly the meeting that discussed 8th grade promotion. One item that Shane wanted brought to the attention of the board was the prospect of a Foundational Skills class that would incorporate a Larned Middle School store. Students would run a business through the class. Jenny Manry, Board president, asked that Shane present at a meeting once more concrete plans were in place for it.

13. Moved Item 13 to Item 18.

14. MAINTENANCE OUTLOOK

Roy Prescott, Maintenance Director for the district, shared a brief maintenance plan for the next 5-10 years. Items on the list were middle school gym lighting, sod for the new elementary playgrounds, and the gym floor at the high school. Of the utmost importance is the high school roof. It is leaking and is original to the addition part of the high school. This would include the English wing, office wing, and choir room. It currently leaks and needs replaced. A quote from Haynes Electric was looked at for replacing lights at the middle school with more efficient LED lighting. An energy savings document was distributed also along with a return of investment document with the implementation of LED lighting. Roy also stated that the middle school roof will need replaced within the next 5 years and the bleachers at the middle school need an overhaul. Charles Tabler stated that he would like to have a capital outlay plan that would cover the next 10 years. Jenny Manry, Board president, asked that a plan be put together and be presented.

15. TECHNOLOGY CONSULTING CONTRACT

The district will contract with Essdack to provide technology support until a director is hired. Essdack will invoice the district for hours worked.

16. PROFESSIONAL DEVELOPMENT COUNCIL PLAN

Joe Sample, Superintendent, stated that the document had been edited for grammatical errors. Joe stated that he had spoken with KASB and any employee benefit should technically be addressed through the Negotiated Agreement. Joe felt as though the professional development allotment should be included in the Negotiated Agreement. He stated that if the district is going to allot a specific policy to each building then the district should set a policy stating such. The feedback Joe had received through KASB is that handling professional development monies in this way is not customary. The amount allotted for professional development is usually handled by the superintendent. Dr. Sanger, Board member, asked if there was a way to have a professional development budget number and line item and if the superintendent and administration could specify where the funds would be allotted. Joe Sample stated that every year, these amounts fluctuate. Jenny Manry, Board president, stated that her request was to have the money administered at the building level with input and requests from the administrators via staff requests to attend continuing education. Jenny would like to see it managed at the building level. Dr. Sanger asked Jean Simmons, Finance Director, how it is decided each year how much to put in the professional development line item. Jean stated that it is an amount that is usually carried over from year to year. It is a "best guess". Dr. Sanger then asked fellow board members what they felt was the best way to encourage teachers to take advantage of professional development opportunities. He stated that the board's interest was to put forth money to help teachers better themselves. Charles Tabler stated that he felt that was the intent of moving the funding of professional development to the building level. Lea Harding, FLE principal, stated that she liked the idea of having a budget and knowing what she had to spend. That would help her to encourage her teachers to attend events. Charles Tabler stated that he felt this was something that would need revisited every year to ensure each building principal had what they felt they needed to encourage continuing education for staff. Dr. Sanger questioned page (3) of the document. He asked if membership to the professional development council was a simple vote from each building. Members will be voted on each year and officers will be elected each year. Dr. Sanger asked Jennifer Fitzpatrick, Professional Development Chair, in attendance in the audience, if the board was still comfortable having the final approval of professional development plans. Jennifer stated that she felt as though the board was.

David Sanger moved to approve the Professional Development Plan as presented.

Charles Tabler second.

Yes 7 No 0

17. REPORTS
a) Principals

Troy Langdon (LHS)

Troy Langdon, presented points on how obtaining an additional English teacher at the high school would be beneficial to both students and staff. It would encourage more electives to be taken and would also allow the district to offer Comp II at the collegiate level. Troy pointed out that the high school schedule is very fluid from year to year and what is often popular and in demand one year is often not well taken the next. ACT Prep online tutorials are being offered at the high school and many students have already taken advantage of the program this year. Mr. Langdon hopes to keep the program offered next year also. State assessments and the ACT Aspire tests have wrapped up at the high school. The high school is able to complete these tests in two days on average. He stated while the freshman, sophomores, and juniors were taking these tests, the senior students took time to visit the elementary building and spend time with those students helping out in the classrooms. The high school lost their driver education teacher for the summer, and Mr. Langdon has been busy trying to recruit one. He had call in at KSDE. They had put him in touch with a couple of instructors in the state that could hold classes in July once their June classes were finished. After some negotiating, the instructor that had previously taught in Larned has agreed to teach this summer in Larned. The district's new vocational arts teacher has begun taking classes to teach driver's education and should be ready to teach next summer. This summer classes will begin June 26th and run through the end of July. The district may be able to get two classes of students completed during the summer. He stated that there was a roof leak in the choir room. Troy stated that there had been music festivals held in the room over the past couple weekends. At the last meeting board members asked Troy to compile data comparing ACT scores and grade point averages in our district. Troy shared several comparisons of scores and GPA's in regards to area schools, league schools, and schools of similar size. The data

displayed that as a district our student's grade point averages are higher than their ACT scores. Mr. Langdon stated that he hoped to continue the ACT Prep Online course along with the preparatory courses that Mr. Butler and Mr. Scheideman offer on weekends prior to the testing. Jenny Manry, Board President, shared her concern that some of our students with GPA's of 3.75 and 4.0 are struggling to get a 21 on the ACT. She feels they are not landing the scores they should. She feels the board should continue to look into this and find ways to help students. David Sanger, Board member, stated that he worried that our students won't have the scores they need to get into a 4 year college. Troy stated that he will continue to work with students to help prepare them for taking the test.

Lea Harding (Elementary)

The elementary students participated in a safety drill, which taught sheltering in place. Lea stated that the students were not scared during the drill and that it had gone well. Lea did contact parents after the drill to notify them. State assessments will be done in 3 weeks. The elementary building is in need of some landscaping. Mr. Gingerich's class has been working on a soil erosion project. The trees and ground cover has been donated, but it is the district's responsibility to get water to the plants. Ten rows of trees are to be planted. Drive One for Your School will be held in a couple of weeks and the elementary will use funds raised from this to help get water to the trees. Lea did ask the board to consider grass for the playgrounds. The goal of the elementary is to become a trauma informed school. This is a change in the mindset of staff. Instead of me against you; it is now me with you. Lea stated that the brain of an abused child is different and there are varying levels of abuse. Teachers will learn to teach to the child's heart not just their mind. Lea and some staff members attended the Kansans Can Symposium in Manhattan. She felt the information she gained was invaluable and would benefit the students. Lea also took a moment to thank Gwen Lehman and Kim Parker for stepping up in the technology department after Kris's departure. She stated that they had done a nice job and she appreciated all their efforts.

Shane Sundahl (LMS)

State assessments will begin at the middle school. The state assessment process at the middle school is time consuming and lengthy. After state testing is finished, the students will start IReady testing.. They had good spring conference attendance. Spring sports are well under way. They

b) Joe Sample, Superintendent

The district's Outside Visitation Team was in district last week. Bill Day from Lyons chairs our team. Bill Keely and Becky Burcher sit on the team also. The group came and reviewed the steps of KESA the district has completed. The district should be done with Year 2 at the end of this year and will begin next year in Year 3. This is a huge accomplishment for the district. Joe gave a quick update on the buildings. Phinney's abatement process is complete and the certificate of completion has been received by the district. The abatement crew has begun work at Northside and only has the ceiling of the building to complete. Once the certificate is received, demolition will begin.

c) Board Discussion

Jenny Manry, Board President, asked if the board was ready to move on the English teacher position. Sharon Lessard, Board member, stated that ultimately the decision should be made based on the best interest of the students. Charles Tabler stated that he would like to get the position posted soon. Jessie Pleasant, Board member asked if there was money in the budget for it. Joe stated that there was a certified opening that had not been filled.

Charles Tabler moved to post a position for an English teacher at Larned High School.

Sharon Lessard second.

Yes 7 No 0

18. EXECUTIVE SESSION

a) Negotiations

David Sanger moved at 7:54 p.m. that the Board go into executive session for the purpose of negotiations in order to protect the public interest in negotiating a fair and equitable contract. The Board will return to the open session in this room at 8:05 p.m. Included in the executive session are all present Board members, Joe Sample, Superintendent, Phil Martin, Attorney, Lea Harding, and Troy Langdon.

Kimi Bowman second.

Yes 7 No 0

The open meeting was called to order at 8:5 p.m.

19. EXECUTIVE SESSION

a) Non Elected Personnel

David Sanger moved to recess the Board of Education into executive session at 8:06 p.m. for non elected personnel matters exception to the Kansas Open Meetings Act and return to open session in this room at 8:11 p.m. The justification for the executive session is non-elected personnel matter. Included in the executive session are all present board members, and Joe Sample, Superintendent, and Phil Martin, Attorney.

Jessie Pleasant second.

Yes 7 No 0

The open meeting was called to order at 8:11 p.m.

Kimi Bowman moved to extend the executive session until 8:20 p.m.

Jessie Pleasant second.

Yes 6 No 0

The open meeting was called to order at 8:22 p.m.

20. ADJOURN

Sharon Lessard moved to adjourn at 8:42 p.m.

Kimi Bowman second.

Yes 7 No 0

Board President

Board Clerk