

FORT LARNED UNIFIED SCHOOL DISTRICT NO. 495
BOARD OF EDUCATION
LARNED, KANSAS 67550
REGULAR MEETING
APRIL 13, 2015
6:30 P.M.

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

June Barger, President, called the regular meeting to order at 6:30 p.m.

2. ROLL CALL

June Barger, Jay Haremza, Brenda Hagerman,, Kevin Reece, Leroy Lyon, Sharon Lessard, Jon Flint, Superintendent, Phil Martin, Attorney, Tiffany Burris, Clerk.

Absent:

Jenny Manry

3. APPROVAL OF AGENDA

Sharon Lessard moved to approve the agenda as presented.

Kevin Reece second.

Yes 6 No 0

4. APPROVAL OF MINUTES

Sharon Lessard moved to approve the March 9, 2015 Regular Board minutes and March 10, 2015 and March 29, 2015 Special Board Meeting minutes as presented.

Brenda Hagerman second.

Yes 6 No 0

Jenny Manry arrived at 6:35 p.m.

5. APPROVAL OF BILLS

Brenda Hagerman moved to approve the bills as presented.

Jay Haremza second.

Yes 7 No 0

6. TREASURER'S REPORT

Jean Simmons, Finance Director, addressed the board. She stated that three teachers had received grants this past month and expressed her appreciation to them for applying for those. She shared that she was getting ready to begin year end wrap up.

7. AUDIENCE WITH INDIVIDUALS & GROUPS

None at this time.

8. 25 YEAR CERTIFICATE PRESENTATION

Sandy Lucas, Toni Novotny, Cheryl Palkowitsh, Ross Butler, Marcy Wagner, and Troy Langdon were presented certificates from the University of Kansas for their 25 years of service to the field of education.

9. LMS SITE COUNCIL

Sherry Upson presented to the board on behalf of the Larned Middle School Site Council. She stated that Mr. Sundahl had held several site council meetings over the course of the school year. The group covered topics ranging from online enrollment to state testing. She shared that Power Hour and its purpose had been discussed. The group had been concerned with trying to get more parents involved in site council and had discussed different ways to encourage attendance. She felt that good discussion and information had been shared through the year and encouraged others to get involved.

10. EXECUTIVE SESSION
a) Non-elected Personnel

June Barger moved at 6:40 p.m. that the Board go into executive session for the purpose of discussing non-elected personnel in order to protect the privacy interests of the individual(s) to be discussed and that the Board will return to the open session in this room at 6:55 p.m. Included in the executive session are all present Board members, Jon Flint, Superintendent, Phil Martin, Attorney.

Jenny Manry second.

Yes 7 No 0

The open meeting was called to order at 6:55 p.m.

11. NOMINATIONS

Jay Haremza moved to approve the following nominations.

for the 2014-2015 SCHOOL YEAR

Lise Wetzel	Asst. Track/LMS
Kristopher Schneider	Technology Director/District e

for the 2015-2016 SCHOOL YEAR

Shantel Fairchild	Teacher/ TRI/Hillside
Nash Norris	eacher/LHS
Carl Nolan	Head Football/LMS
Tim Coles	Asst. Football/LMS
Matt Cuadra	Asst. Football/LMS
Allen Perez	Asst. Football/LMS
Alex Schmaderer	Head Volleyball/LMS
Paige Bauer	Asst. Volleyball/LMS
Stephanie Swart	Asst. Volleyball/LMS
Luke Steinlage	Head Girls Basketball/LMS
Jaimie Carey	Asst. Girls Basketball/LMS
Lise Wetzel	Asst. Girls Basketball/LMS
Jason Crosby	Head Boys Basketball/LMS
Ed Crosby	Asst. Boys Basketball/LMS
Austin Kingsbury	Head Wrestling/LMS
Tim Coles	Asst. Wrestling/LMS
Matt Cuadra	Asst. Wrestling/LMS
Alex Schmaderer	Asst. Track/LMS

Kristin Herrman	Asst. Track/LMS
Carl Nolan	Asst. Track/LMS
Patty Holaday	Head Cheerleading/LMS
Larrissa Whitney	Asst. Cheerleading/LMS
Patty Holaday	STUCO/LMS
Kelsey Korte	Spelling Bee/LMS
Alex Schmaderer	Quiz Bowl/LMS
Maria Harrison	LMS Concessions
Jennifer Colglazier	Music Supplemental/LMS
Katie Sperry	Music Supplemental/LMS
Alexandra Rome	Music Supplemental/LMS
Matt Sleder	Head Wrestling/LHS
Nick Junker	Head Softball/LHS
Kayla Moser	Head Volleyball/LHS

Brenda Hagerman second.

Yes 7 No 0

12. SEPARATIONS

Jay Haremza moved to approve the following separation(s).

for the 2014 – 2015 SCHOOL YEAR:

Daryl Gobin	Maintenance Director
Tess Gevara	Para/Tri-Co/LMS

Brenda Hagerman second

Yes 7 No 0

13. TRANSFERS

None at this time.

14. EXECUTIVE SESSION
a) Negotiations

June Barger moved at 6:57 p.m. that the Board go into executive session for the purpose of negotiations in order to protect the public interest in negotiating a fair and equitable contract. The Board will return to the open session in this room at 7:16 p.m. Included in the executive session are all present Board members, Jon Flint, Superintendent, Phil Martin, Attorney, Lea Harding, and Troy Langdon.

Kevin Reece second.

Yes 7 No 0

The meeting was called back to order at 7: 16 p.m.

15. STAFF HANDBOOKS

Principals Lea Harding, Shane Sundahl, and Troy Langdon presented changes to their staff handbooks to the board. Highlights of the changes in the middle school handbook are the duty day for teachers will be same for all staff. Their duty day will run from 7:45 a.m. to 4:00 p.m., which equals and 8.25 hour duty day. The high school will also change their duty days to 7:45 a.m. to 4:00 p.m.. The elementary teachers had already been following that duty day. Troy is also asking teachers to contact parents before a students grade is out of hand. Fundraisers for activities, groups, and clubs will be limited to 1 per year and must have prior approval. Troy was also hoping to include a Code of Ethical Conduct for Teachers in his handbook to his staff. Jon Flint, Superintendent, asked Troy if his staff had a chance to review the code. Troy stated that they had not. Jon asked that the staff have a chance to look at this before it is implemented into the handbook. The board will review the handbooks and vote on the changes at a later date.

16. STUDENT HANDBOOKS

Principals Lea Harding, Shane Sundahl, and Assistant Principal Dustin Wilson outlined changes that they have made to the 2015-2016 Student handbooks for their respective buildings. Lea had very few changes. Most of the changes were grammatical and syntactical errors, along with date changes. Shane addressed Power Hour and the changes that will be made to that program. It will now be called Homework Help and a teacher from each grade level will be present to help students as the needs arise. Dustin changes were to weekly eligibility. Students now need to be passing 3 credits instead of the 4 that was the rule in prior years. There will no longer be overdue library book fees. Students loaning privileges will be revoked until all materials are turned in. Prom eligibility will now follow

KSHSAA guidelines. The dress code was addressed and certain clothing terms were removed. The board will have time to review the changes and will vote on them at a later date.

17. REPORTS
a) Directors

Stan Higgins, Technology

The district had upgraded our internet band width and has kept the monthly fee the same. The district had been maxing out the bandwidth every month. He shared that state testing had begun in the buildings and had been going well.

Daryl Gobin, Maintenance

Daryl thanked the board for allowing him the opportunity to serve the district. He stated that the projects that had been bid are in good shape. The track retop will begin in July. The weight room and locker room will be getting new AC units. The carpet in the library at the high school will be replaced this summer. A rolled carpet will be installed. Pro Green is set up for the year to treat the football field. The EPM was sent in due to a problem with it interfacing to the internet. When there is power outage, the system will not reboot. The middle school is using a loaner at the moment. Daryl has started correspondence with bleacher companies to obtain prices to replace the current bleachers at the Larned Middle School. There were several different options and price ranges. He stated that the district has enough paper goods and chemical to get through the summer. This will allow the new maintenance director a chance to obtain bids for the school year. Jon will be taking care of assigning work orders until the new director is in place and Tina McClendon will take care of leave request and time cards from the district office. June Barger, President of the Board, wished Daryl well. Daryl stated that he will be working at Wichita State University in the Physical Plant and the in the Housing Dept.

a) Principals
Shane Sundahl (LMS)

Shane said that state testing had just finished for 6th and 8th grade language arts. The 5th & 7th grade students will begin their language arts testing next week. He stated that thus far there had been few glitches in the system. The middle school

track team will attend their first track meet of the season the next Tuesday and they will hold a track meet at home on Thursday.

Dick Bixler (WS)

The facility is wrapping up state testing also. Assessments at Westside are done on four computers and are done one at a time. It does take longer to complete testing because of these restraints. April 24th is the spring luncheon and Mr. Bixler extended an invitation to the board to attend. Mr. Bixler commended board members and Mrs. Flint for all they do for education in our community.

Troy Langdon (LHS)

Larned High School has finished their state assessments for the year. Troy stated that he would like to give the national Career Readiness Test from ACT to student. In the past, this test has cost \$45 per student. It is now offered to students for free via a grant from the Dane Hanson Foundation. This test illustrates some work place skills and reading and math competency. The high school art students had recently attended an art show and competition in Hays. Students received many certificates and accolades. Troy stated that staff is working to get our art display case up at the high school. Keshia Garcia, Larned High School senior, will be helping with an athletic training camp that will be held at Larned High School this summer in conjunction with Garden City Community College. Several students have plans to participate in this. Bus evacuation drills have been going on. The Larned High School site council met last Monday and was well attended. Staff from Nickerson had visited the high school and observe the block schedule. They would like to come back and bring a larger group. Spring sports are underway and the spring play had been held last weekend. Jay Haremza, Board member, asked if the bond issue had taken focus from the play. Troy stated that he did not feel that it did. There was a large crowd both nights and had been publicized the same way it had been in the past. Jenny Manry, Board member, thanked both Mr. Langdon and Marsha Reece for their work on the Larned Pride signs. They helped see the project to completion. The high school staff and students had completed 80% of the work.

Lea Harding (Elementary)

The State of Kansas has approved the district's JumpStart At Risk grant for the 2015-2016 school year. They will be able to offer 30 slots next year. JumpStart

Roundup will be held the following Friday. Lea shared that kindergarten round up had been held and there is a potential for over 60 kindergartners. Early out inservice will be held on Wednesday and Lea plans to have her staff look at the new math series they have been using this year. She would like them to evaluate how it fits and works with the new standards. Northside will begin state testing next week.

b) Jon Flint, Superintendent

Jon briefly outlined the governors Block Grant funding and it's effect on the district over the next two years. It would be close to a \$250,000 cut to the district over the next two years. If our enrollment increases drastically, there are measures that can be taken to obtain funds. Dick Bixler and Jon will be meeting with state officials in the next couple days regarding the district's Westside contract. Due to a decrease in students, the state is asking the district reduce the amount we are charging to facilitate the education of students there. Jon had submitted a \$90,000 cut previously, but was asked to cut more. We would have to eliminate staff to meet the figure they are asking us to come in at. Jon will know more after meeting with the state. Jon asked the board to consider allowing the students last day to be on May 19th this year. The district has not used any snow days this year and has met the states 1116 hour requirement. This early out for students would allow the staff to participate in state mandated MANDT training on Wednesday and Thursday. The architects will also be in town on Thursday to meet with staff to outline needs in the new elementary building. The end of year BBQ will be held on Friday and serve as a work day for staff. Our state audit had been completed this month to verify Sept. 20th counts. It was a very clean audit. Jon pointed out that with the Block Grant funding, this audit and weightings will not be important next year. The bond election was held on Tuesday and the Foundation for Education did an outstanding job in it's effort to get it passed. It did indeed pass and the outcome would not have been possible without the hard work of that group. The project will now begin. There will be a 10 month design process and a 1 month bid process. An eighteen month build process will begin after that with a projected completion date of August 2017. The architect and financial advisor will be in attendance at meetings in the following months to discuss letting of the bond and obtaining Construction Management firm. The bonds will need to be released by July 1, 2015. We will continue to keep the public informed as progress takes place on the project. USD #495 has been nominated for Large Business of the Year by the Larned Chamber of Commerce. Jon stated that it was an honor to be nominated. Jon thanked the board for their support and leadership throughout the bond process. The board also thanked Jon and presented him with a card.

c) Board Discussion

Leroy Lyon, Board member, asked if Howard & Helmer were indeed the same architect that had completed a project at Buhler recently. He asked if a trip could be arranged to allow a small group to tour that facility and visit with staff to see if there was anything they would have done differently. He felt that touring would be very beneficial. Jon stated that he felt that would be a good idea and that he would be contacting staff at Buhler to see what could be arranged. The board also wanted to thank Tom & Sheryl Giessel for the generous donation of land that the new elementary building will be constructed on.

18. ADJOURN

Sharon Lessard moved to adjourn the meeting at 8:09 p.m.

Leroy Lyon second.

Yes 7 No 0

Board President

Board Clerk