

FORT LARNED UNIFIED SCHOOL DISTRICT NO. 495  
BOARD OF EDUCATION  
LARNED, KANSAS 67550  
REGULAR MEETING  
OCTOBER 13, 2014  
5:30 P.M.

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

June Barger, President, called the regular meeting to order at 5:31 p.m.

2. ROLL CALL

Jay Haremza, Brenda Hagerman, Leroy Lyon, Kevin Reece June Barger, Sharon Lessard, Jenny Manry, Jon Flint, Superintendent, Phil Martin, Attorney, Tiffany Burris, Clerk.

Absent:

3. APPROVAL OF AGENDA

Kevin Reece moved to approve the agenda as presented.

Leroy Lyon second.

Yes 7 No 0

4. APPROVAL OF MINUTES

Sharon Lessard moved to approve the minutes of September 8, 2014 Regular Board Meeting as presented.

Jenny Manry second.

Yes 7 No 0

5. APPROVAL OF BILLS

Sharon Lessard moved to approve the bills as presented.

Jay Haremza second.

Yes 7 No 0

6. TREASURER'S REPORT

The treasurer's report was tabled until next month.

7. AUDIENCE WITH INDIVIDUALS & GROUPS

None at this time.

8. PRESENTATION BY LMS STUDENT CATHLEEN COWELL

After a brief introduction from Board member, Brenda Hagerman, Cathleen Cowell, a student at Larned Middle School student, presented information outlining her recent trip to China. Cathleen had the opportunity to travel with the People to People organization. She shared stories of visiting the Great Wall and how her time was spent with a Chinese family. She was able to see Chinese culture first hand. It was a very informative and fun presentation.

9. EXECUTIVE SESSION

a) Non-elected Personnel

June Barger moved at 5:34 p.m. that the Board go into executive session for the purpose of discussing non-elected personnel in order to protect the privacy interests of the individual(s) to be discussed and that the Board will return to the open session in this room at 5:45 p.m. Included in the executive session are all present Board members, Jon Flint, Superintendent, Phil Martin, Attorney.

Jay Haremza second.

Yes 7 No 0

The open meeting was called to order at 5:45 p.m.

10. NOMINATIONS

Jay Haremza moved to approve the following nomination(s) for the 2014-2015 school year.

Jaimie Carey	Asst. Girl's Basketball/LMS
Lise Wetzel	Asst. Girl's Basketball/LMS
Haley Achor	Para/TRI/EEC
Pamela Watkins	Para/TRI/LMS
Adriane Dunn	Para/TRI/EEC
Holly Corman	Para/TRI/LHS
Harlan Combes	Para/WS
Aaron Thomas	Asst. Custodian/LHS
A.J. Halling	Long Term Sub/TRI/LHS
Ed Crosby	Asst. Boy's Basketball/LMS
Jordan Brill	Asst. Boy's Basketball/LMS

Brenda Hagerman second.

Yes 7 No 0

11. SEPERATIONS

Jay Haremza moved to approve the following seperation(s) for the 2014-2015 school year.

AJ Halling	Long Term Sub/TRI/LHS
Elizabeth Hyde	Para/TRI/EEC
Melissa Nelson	Asst. Girl's Basketball/LHS

Brenda Hagerman second.

Yes 7 No 0

12. TRANSFERS

Jay Haremza moved to approve the following transfers(s) for the 2014-2015 school year.

Jordahn Perez	Para/TRI/LMS from Secretary/TRI
Andrea Tauscher	Secretary/LMS from Para/TRI/EEC

Brenda Hagerman second.

Yes 7 No 0

13. CLASSIFIED HANDBOOK

Jon Flint outlined a few changes to the handbook. The salary schedule reflects a .30 increase and custodial salaries were increased .80 for head custodian and 1.10 for assistant custodian. These increases were adopted in hopes of obtaining qualified candidates. The state mandate of an increase in KPERS withholdings was outlined in this year's handbook also. The insurance coverage reflects what was adopted in the 2014-2014 Negotiated Agreement. The Classified Staff Sick Leave Bank will carry up to 350 days per year. Classified staff will now be able to be granted 15 days per request if approved. Kevin Reece, Board member, asked if it continued to be the same staff requesting days every year. Jon Flint responded that Troy Langdon, Classified Sick Leave Bank Facilitator, keeps a watchful eye on who is requesting days and for what reasons. This has not been a problem.

Kevin Reece moved to accept the changes for the 2014-2015 Classified Handbook.

Sharon Lessard second.

Yes 7 No 0

14. ROSE STANDARDS

Jon Flint, passed board members a handout with a brief explanation of the Rose Standards. These standards came out the Supreme Court and are used to determine fair and adequate funding of school districts. They will be used as a constant evaluation tool. Our district has matched up to these standards quite

well. June Barger, Board President, asked when Human Sexuality is introduced. Jon Flint responded that it is introduced at the middle school level and covered more extensively at the high school level. Jon shared that #5 of the Rose Standards which involves Fine Arts is where many districts struggle to meet criteria due to budget cuts and restraints. USD #495 has been able to keep their Fine Arts classes. The main reason of the handout and discussion was to give board members a brief introduction of these standards. Jay Haremza, Board Vice President, stated that the state is beginning to use the verbage Rose Capacities rather than Rose Standards. He stated that these serve as an umbrella and that one of the main challenges of these is our ability to measure whether or not our district is meeting them. Student growth in music and art is difficult to measure and work is still being done to formulate a plan to help teachers measure this. June Barger, Board President, asked if there was still standardized testing. State assessments are still in place and still to be administered. The Rose Standards are another system that we will be measured by.

15. REQUEST TO LET BIDS

Jay Haremza moved to approve the request to let bids for the purchase of one (1) 2012 or Newer Pre-Owned 47-54 Passenger Conventional School Bus.

Jenny Manry second.

Yes 7 No 0

16. REQUEST TO LET BIDS

The vehicle that the department is looking to replace is the current suburban that the district owns. The vehicle is currently a nine passenger vehicle and is used to transport cheerleaders and their sponsor to games. It is often used by administration and teachers to attend workshops also. By using the suburban in lieu of a bus, the district saves a tremendous amount of money according to Richard Fairchild, Transportation Director. Richard stated that Ford Motor Company does not currently produce a nine passenger vehicle. Sharon Lessard asked if Ford makes something that would be comprable. Richard stated that the company had moved away from producing the Ford Excursion. Nine passenger is the threshold for passenger vehicles. Most vans are 8 passenger vehicles. Sharon Lessard stated that she struggled a bit with this. She wanted the district to do business and purchase locally. Richard stated that some dealerships had been

able to facilitate a purchase and that other local car dealerships were interested in being a bidder in this. All local dealerships will be receiving the bid request.

Jenny Manry moved to approve the request to let bids for the purchase of one (1) New 9 Passenger Suburban.

Jay Haremza second.

Yes 7 No 0

#### 17. SALE OF USED EQUIPMENT

Kevin Reece, Board member, asked Richard Fairchild if the transportation department had acquired a new tire machine. Richard stated that presently they had not, but will be looking for a pre owned or newer one to satisfy the department's needs.

Leroy Lyon moved to sell the following used/unused equipment as is, without warranty at the local auction agency.

One (1) Coats Model 40/40SA Tire Machine  
Used Playground equipment (removed from Northside Elementary)

Brenda Hagerman second.

Yes 7 No 0

#### 18. BOND UPDATE

Jon Flint stated that the Bond Committee had been gearing up for the Community Planning Meeting that is scheduled for October 20, 2014. It will be held at the Larned Middle School. There will be a flyer in the program at Friday's night high school football game and that there had been a large amount of advertising out to the public. The committee is hoping to have 250 community members in attendance. The main goal of this meeting is to have community involvement and gain the public's input regarding site location and improvements to Larned High School. It is not slated to be a question and answer session at this time. The public will be split into small groups for discussion and to fill out a rubric outlining their wishes as far as improvements to the high school and a location for a Pre-K- 5 building. The hope is to count the rubrics and be able to give the attendees a general consensus that evening. This information will go to the board at the November 10<sup>th</sup> meeting for them to make a motion on which site to move

forward with. This information needs to get to the architects so they can move forward with plans. June Barger, Board President, asked if it was an option for the board to visit these possible sites as a unit. Jon Flint stated that a special board meeting would need to be called to have them all there as a group. He felt it would be better for them to take time and visit them individually. It was stressed once again that this community meeting is to be used as an information gathering point. June Barger reinforced the point that the board and committee wanted a large audience and encouraged members to invite as many people as they could. Jay Haremza asked if any committee members have been putting information on Facebook? Jenny Manry stated that she had seen some information on some social media sites and that she felt members had done an excellent job dealing with comments and that several had done an exceptional job getting information out there.

Jon shared that he has heard publicly that the community has seen a decrease in mills, but not a decrease in taxes. Jon stated that it was a fair assessment of what is going on, but reinforced the fact that the district can only control the amount of mills we ask for. The rest is based on assessed value of property. He did want to remind the board and audience that New Facility Aid is still in effect through the state and that aid will stand at 36% if the bond is passed before July 1, 2015. This rate will change every year. Leroy Lyon, Board member, asked if this is paid out in the form of reimbursement. Jon shared that the state will actually pay 36% of our bond. Jay Haremza, Board Vice President, said it was his understanding that this money is earmarked right away and that it cannot be spent on anything else.

19. SPECIAL BOE MEETING

Due to the fact that most board members would be attending the Community Planning meeting, a special board meeting needs to be called. Jenny Manry shared that she felt it would be beneficial for as many board members as possible to attend.

Jenny Manry moved to set a Special Board Meeting on October 20<sup>th</sup> at 6:30 pm for the purpose of attending a community bond issue meeting.

Leroy Lyon second.

Yes 7 No 0

20. REPORTS

- a) Principals
  - Troy Langdon (LHS)

Troy Langdon addressed the board with happenings at Larned High School. The Biology classes had the opportunity to skype with a professor from Kansas State University. The teacher and students alike were excited for this opportunity. Troy stated that there is a lot of learning going on in that classroom and the Ms. Moser would like to speak at a board meeting in the future and share her classroom experiences with the board. The art classes have some of their work displayed in the library and Troy extended an invitation to members to come check it out the student's artistic talent. The Vocational Education Dept. will be taking wood from the old bleachers that have been replaced and making plaques, clocks and other projects with it. The class hopes to begin to sell some of these projects. The CNA class that is offered through Barton County Community College has enough students enrolled to fill two classes. Unfortunately, the college can only provide an instructor for evening classes. The staff is presently looking at options and hopefully can come up with a solution. Jenny Manry asked how often this class is held. Troy stated it is held for a full semester in a 90 minute block per day. The class then has clinicals.

The ACT will be held on October 25<sup>th</sup> at the high school. Mr. Butler and Mrs. Johnson had both been busy helping students prepare for this test.

The Larned High School Band of Indians has been invited to play at Bethany College's Band Invitational Series on March 31. They will also be attending the FHSU Marching Festival.

Larned High School hosted the Regional Golf Tournament that day. There are two golfers that qualified for the state tournament, Dorothy Keenan and Madison Gleason. The high school will also be hosting the sub state volleyball tournament.

Dick Bixler (WS)

Dick Bixler, Principal at Westside, started his presentation by sharing that Westside had made some positive changes in the past months that both he and the staff were excited about. Special education students had recently been incorporated in with regular education students. There was some co-teaching being done in these classrooms. Presently it is done once a week, but the staff hopes to implement this twice a week in English classes. The science classroom has been able to add some computers and software to their curriculum. Both of these changes were promoting more student involvement in the classroom. There are also some consequences for behavior issues in the classroom. The staff has been busy revamping the library. It's now an open area with some round tables that will be able to seat both students and staff. Mrs. McAlister has begun teaching drama and has plans for students to hold a

play in the gym in the upcoming months. The facility also now has a Student Council. It has been modified a bit due to student turn over at Westside. The council has held three meeting this year. They are looking into forming a choir and some other organizations. Mr. Bixler stated that the implementation of these organizations and activities allows students to be accountable. Students will have to meet certain qualifications to be involved in these.

Dick wanted to commend his office staff, particularly Ann Schreiber, for her ability and diligence in keeping up with all the reporting that the Department of Corrections is requiring. He shared that she has done an incredible job with these. Dick also extended gratitude to Superintendent Jon Flint for all of his efforts to help students and staff at the facility.

Jenny Manry, Board member excused herself at 7:10 p.m.

Lea Harding (HS, PH, & NS)

Lea Harding shared that the elementary buildings are running smoothly. She has been working on teacher evaluations. She commended her secretarial staff for their effort in compiling and double checking data for the district's Sept. 20<sup>th</sup> count day. The staff had recently held it's annual Title I Parent's meeting.

Leroy Lyon, Board member, asked Lea how the staff is doing with her plan of engaging students individually and if this was helping to build better relationships with these students. Lea shared that it was going well and that the students have no idea they are a particular staff member's student to meet with. They just do a good job taking time out to ask them how they are doing and to see what is going on with them. Lea shared that this aspect of building relationships with students was something she brought home with her from the Eric Jensen presentation staff had attended earlier in the year. It's a positive thing going on in the buildings.

Shane Sundahl (LMS)

Shane stated that things were going well at Larned Middle School. Tomorrow would be the last day of the 9 weeks. Fall sports will be finishing up this week also. Basketball will start the following week. Shane complimented his staff and commended them for them for relationships that they are building with their students. The middle school held their first music concert of the year. Next week the 7<sup>th</sup>-12<sup>th</sup> grade choirs will be performing for the first time also.

b) Directors

Stan Higgins, Technology

Stan and his staff are working on a plan to get board member's iPads updated. He shared that Gwen is in her second month of Tech in the Building. He stated that this was an excellent way for Gwen to get feedback from staff as far as technology integration. Stan had recently met with high school counselor, Jeanette Johnson, and has begun working on an online pre enrollment process for students. Powerschool has many features that can be utilized for this. Both Jeanette and Stan feel this will be an easier way for the office to track enrollments and an easier way for the students to see what classes they need to take. Chromebooks continue to be utilized well. Both students and staff like them.

Margo Buscher, Tri-County Special Services

Absent

c) Jon Flint, Superintendent

Jon shared numbers from the district's Sept. 20<sup>th</sup> count. The district counted 936 students for an FTE of 882.5. Last year the district's count was at 980, so enrollment is down. There is no definitive reason why. The district did lose six students from teachers leaving the district to take jobs elsewhere. The district built our budget on an enrollment of 920. Most of our weightings were higher also. Overall, the numbers are fine. We will continue to look at the numbers.

Jon received a call from the City of Larned Inspector stating that the sidewalks on the south side do not meet ADA requirements. The district has 60 days to get them in compliance. They will be repaired.

Three board members were recognized for their service from KASB. June Barger, Jay Haremza, and Leroy Lyon received certificates in appreciation.

21. ADJOURN

Sharon Lessard moved to adjourn the meeting at 7:21p.m.

Jay Haremza second.

Yes 6 No 0

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Board President

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Board Clerk